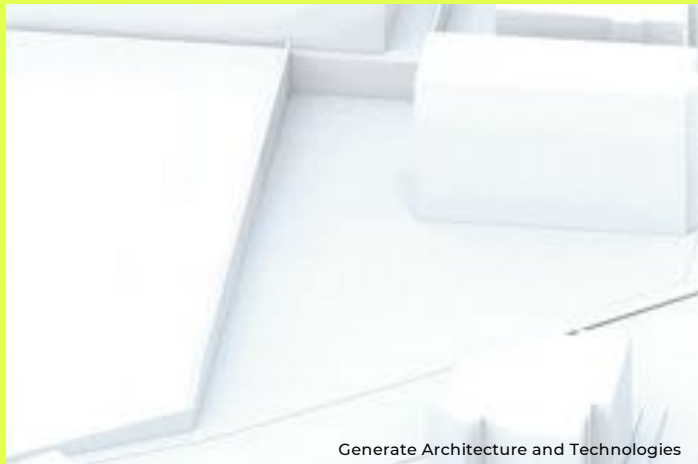


The Future of Work | Virtual Panel #7

How may we design an attractive workplace for people and planet in a city-edge location?

You're in the right place!



Generate Architecture and Technologies

September 10, 2020 This panel will be starting soon.

better
space; better
people

The Future of Work | Virtual Panels

journey of structured discussions

1. Focus the mind on today's topic
2. Collective thinking: including Break Out session
3. Problem solving: key take-aways

This is not a solo act.



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Welcome,

IWG International
Workplace
Group

SPACES.

LENSVELT
1962

Hyphen

ZZDP
ARCHITECTEN

THEBRAND-TAILORS

FREDERIKS **FD** INTERIEURS

kvadrat

vitra.

facilitylinQ

FRAME

FUSE projects

CAIRN

.DAY UNIVERSITY OF
CAMBRIDGE
INSTITUTE FOR
SUSTAINABILITY LEADERSHIP

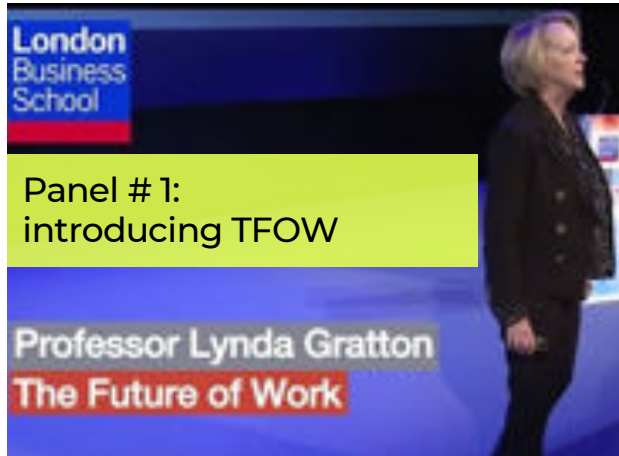
bs;bp values



the design process
determines the outcome

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TFOW | VIRTUAL PANEL – 2020 JOURNEY PART 1



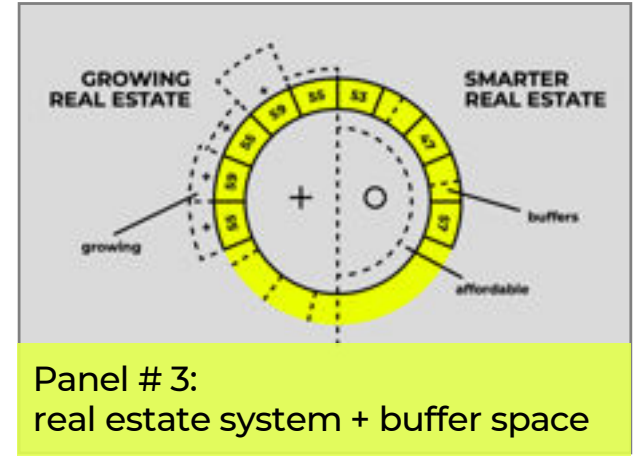
London Business School

Panel # 1:
introducing TFOW

Professor Lynda Gratton
The Future of Work



Panel # 2:
reimagining the workplace



Panel # 3:
real estate system + buffer space

APRIL

JULY



Panel # 4:
abandoned innercity locations



Panel # 5:
flexible multi-purpose workspace



Panel # 6:
vacant city-edge locations

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people

How can we design an attractive workplace for people and planet in a vacant city-edge location?

The Future of Work | Virtual Panel #7



DESIGN WITH THE FULL LIFECYCLE IN MIND

Construction Stage

Use Stage

End-of-Life Stage

Are materials recycled?



How may design improve the building's performance?



Are materials reusable?



Attractive buildings for people, planet and business
require a holistic approach.

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people

CREATE TO REGENERATE

DOUGHNUT ECONOMICS

KATE RAWORTH

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people



**BUILDING BLOCKS
FOR THE NEW
STRATEGY
AMSTERDAM
CIRCULAR**

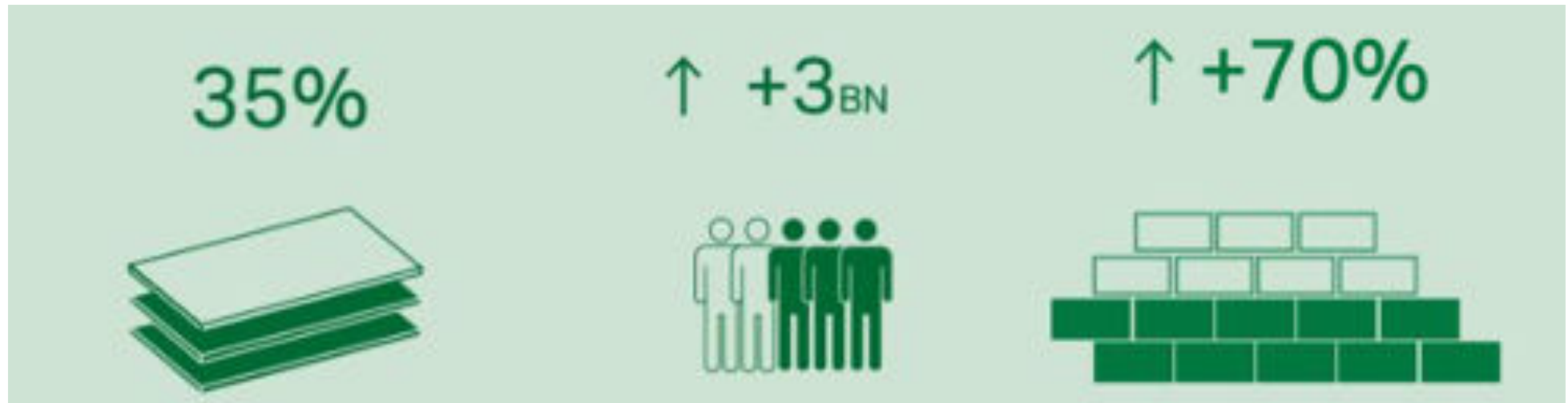
2020-2025

Directions for a thriving city within
the planetary boundaries

Amsterdam aims to use 50% fewer primary raw materials by 2030 and become 100% circular by 2050 at the latest.

BUILT ENVIRONMENT UNDER PRESSURE

The world is already using 1.5 times its resources every year.



**of total materials used by
the construction industry**

**middle class
growth in 2030**

**growth in demand for global
construction in 10 years**

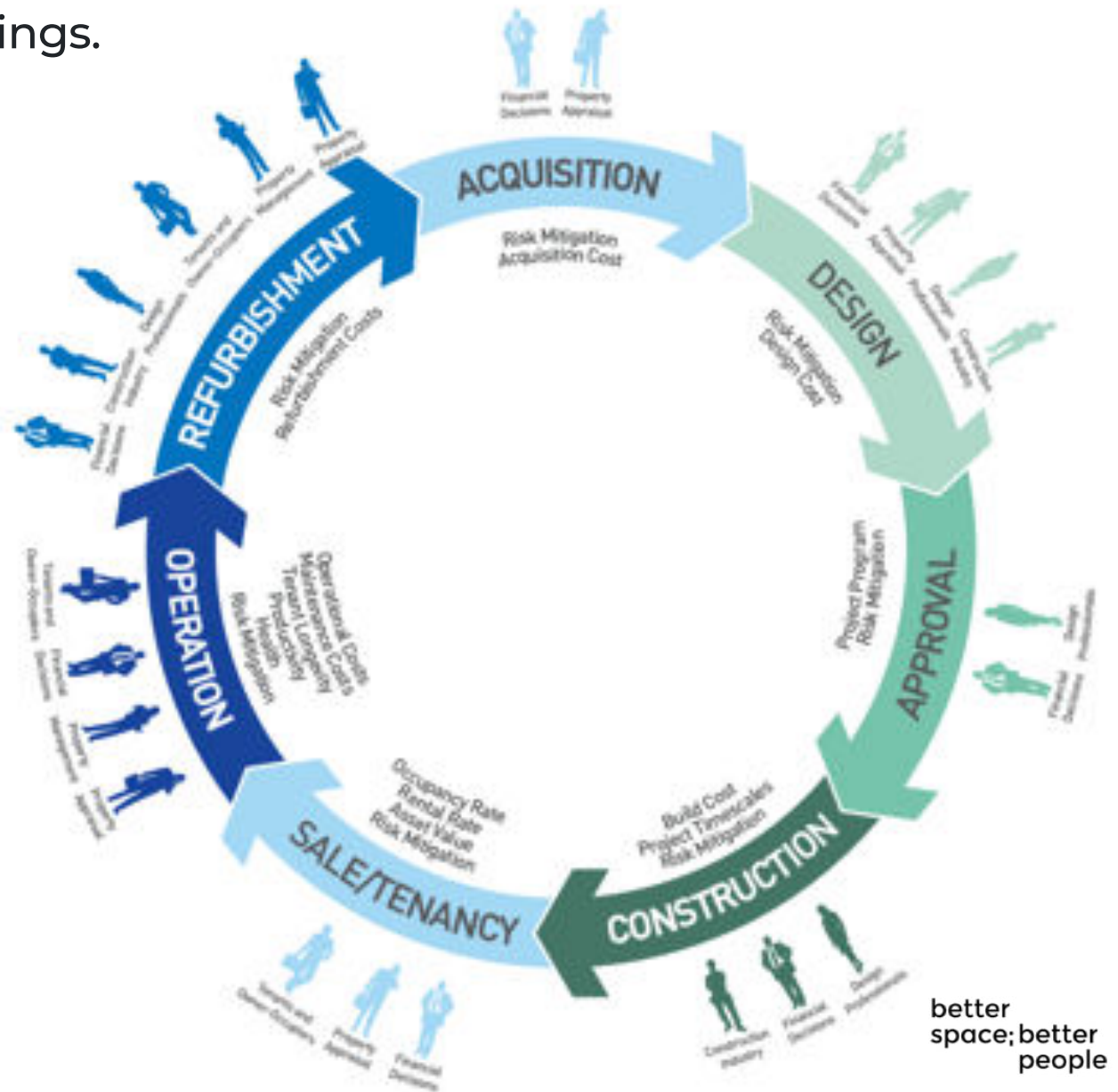
WHAT IS A CIRCULAR ECONOMY?



THE GREEN BUILDING COUNCIL

is advancing net-zero buildings.

**COLLABORATION AT
THE CONCEPT STAGE**



WORLD
GREEN
BUILDING
COUNCIL

ADVANCING NET-ZERO BUILDINGS



UNDERSTANDING CARBON EMISSIONS

The key metric the industry uses for advancing green buildings.



* A green building reports annual carbon impacts as of total (tCO₂e) and in terms of intensity (kgCO₂e/m²)

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TO DATE, THE FOCUS HAS BEEN ON REDUCING OPERATIONAL EMISSIONS



Twenty years ago,

operational emissions

accounted for

94%

of buildings whole

lifetime emissions.

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DESIGN AT CONCEPT STAGE IS KEY ENABLER

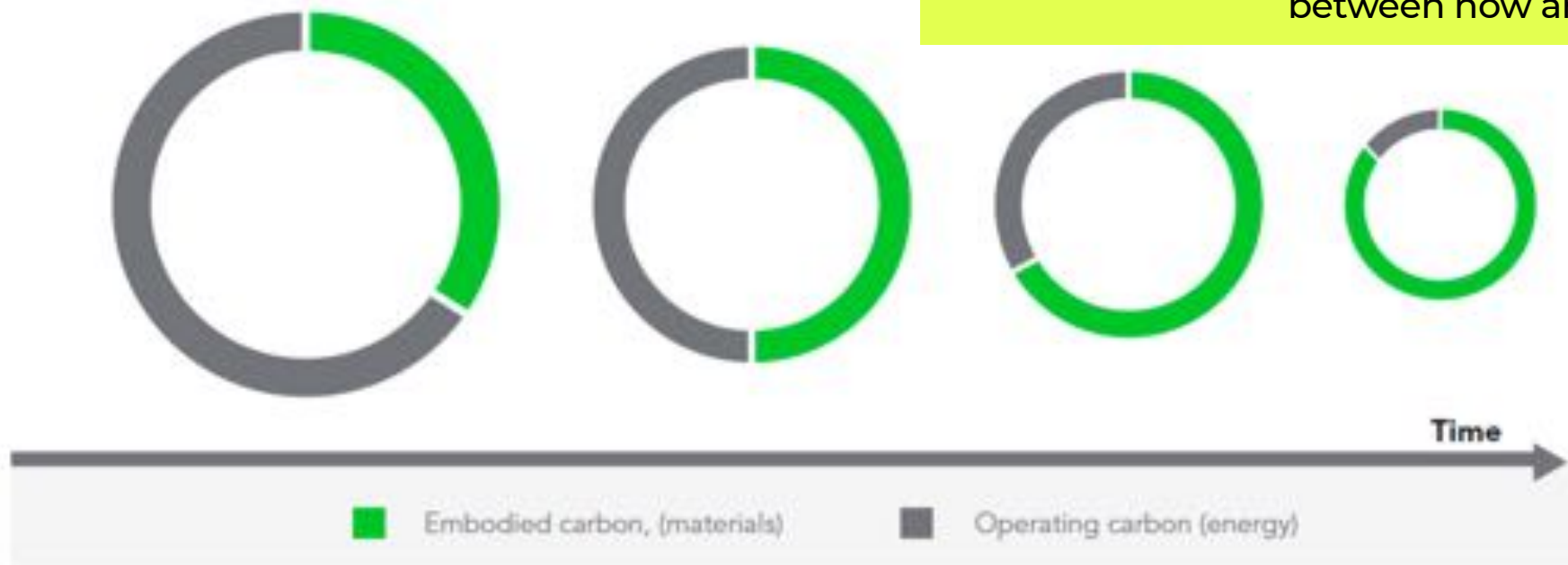
to reduce **embodied** carbon...

...which will be responsible for

almost half

of total new construction emissions

between now and 2050.



Current global buildings stock is **223B sqm**. This will rise to **415B sqm** in 2050.

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5 STEPS TO ACHIEVING A NET-ZERO CARBON BUILDING



Today is about step 2 and 3.



1. Establish net-zero carbon scope

2. Reduce construction impacts



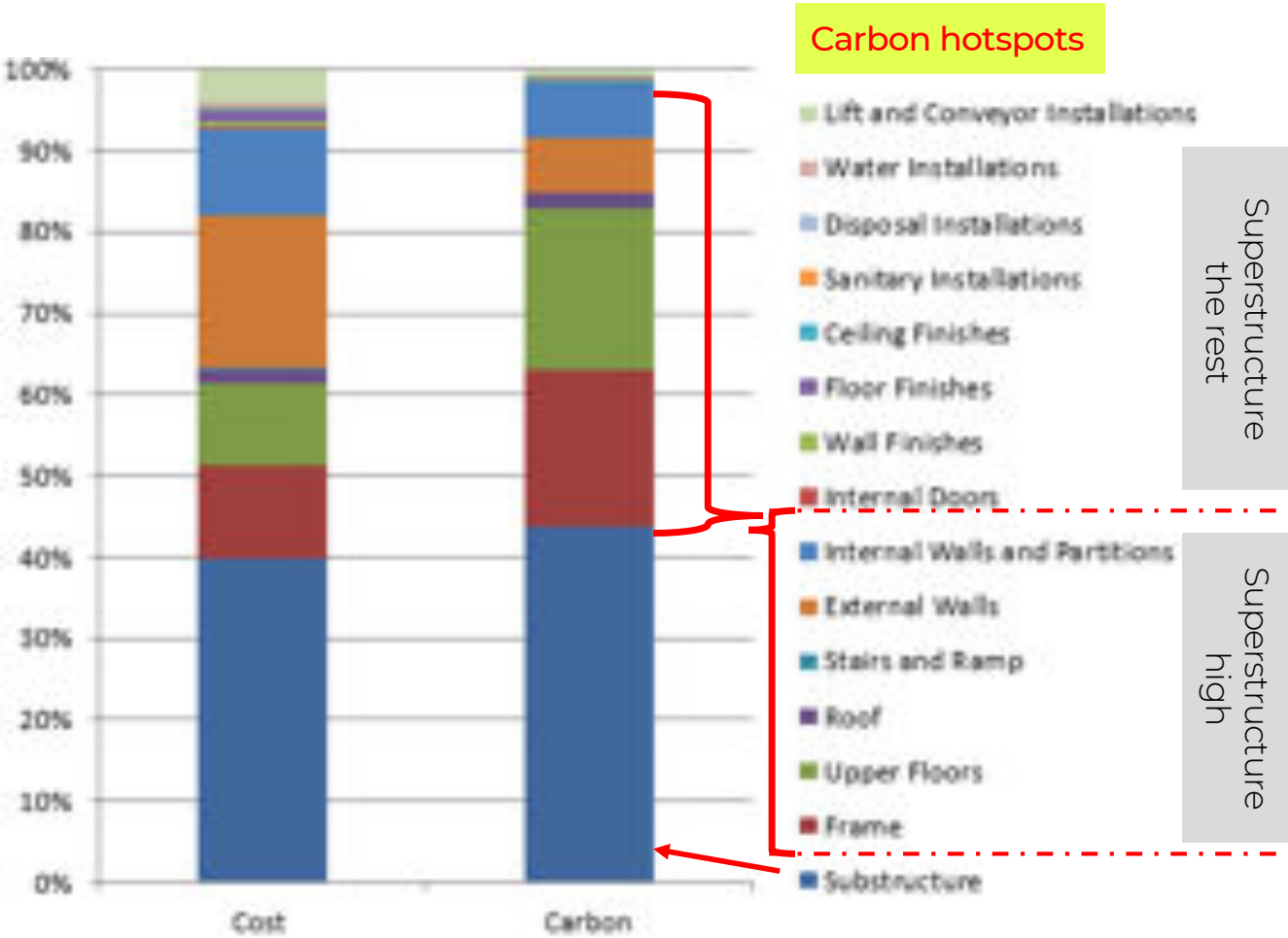
3. Reduce operational energy use

4. Increase renewable energy supply



5. Offset any remaining carbon

WHY IT MATTERS AT DESIGN STAGE!



Substructure and **superstructure** are **carbon hotspots** responsible for more than 80% of embodied carbon emissions.

Embodied carbon and cost profile of case study office building, Victoria (2016)

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Key drivers of carbon emission in a workplace project

We'll show you some examples for each stage.



KEY DRIVERS DURING CONSTRUCTION

- Production of materials
- Assembly on-site
- Transportation to and from site
- Reduce waste on-site
- Type of construction
- On-site trees/landscaping

Potential to reduce embodied carbon hotspots (80%).

Cross-Laminated-Timber office, London



de
zeen

Waugh Thistleton

Boston carbon neutral apartment block (concept)

Type of production: CLT

Cross-laminated timber (CLT) eliminates most of the greenhouse-gas emissions associated with standard building materials.

It will be assembled on site mostly from factory-built subunits.



Improve construction efficiency

Generate Architecture and Technologies

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Boston carbon neutral apartment block

MIT helped with the material analysis

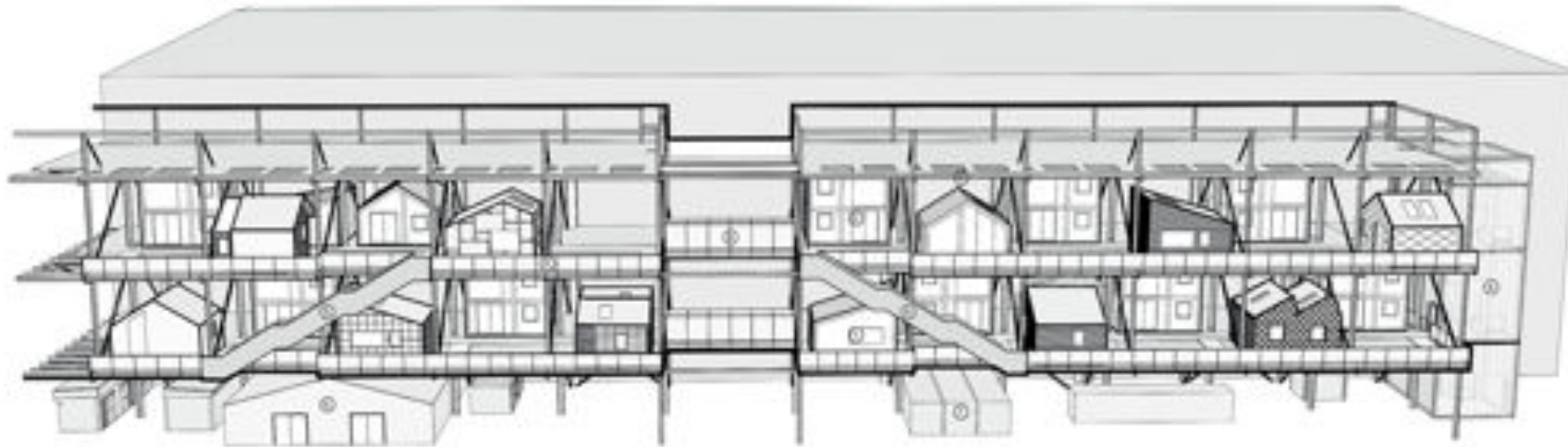
- The **steel-based** building produces the most emissions
- The **concrete** version produces **8 % less** than that
- The **mass-timber** building produces **53 % less**.

This building's net carbon emissions will be essentially zero.

Even with energy used in felling, transporting, assembling, and finishing the structure.

The Gantry – kit of parts, wooden flatpack

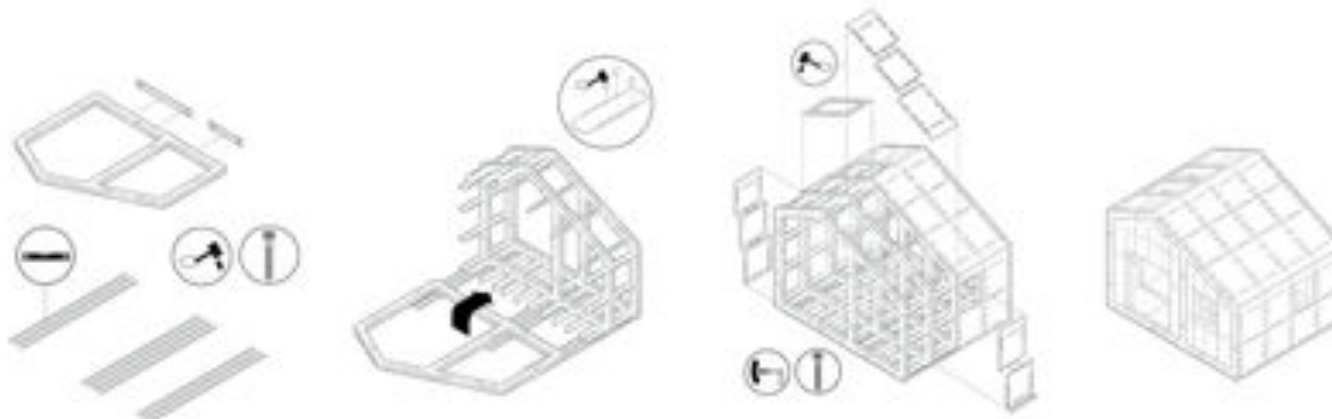
Pre-fabricated office pods assembled in an existing building.



Improve construction efficiency

West End
Square Elizabeth Olympic Park
London
Gantry pods

Hawkins\Brown
Architecture 00



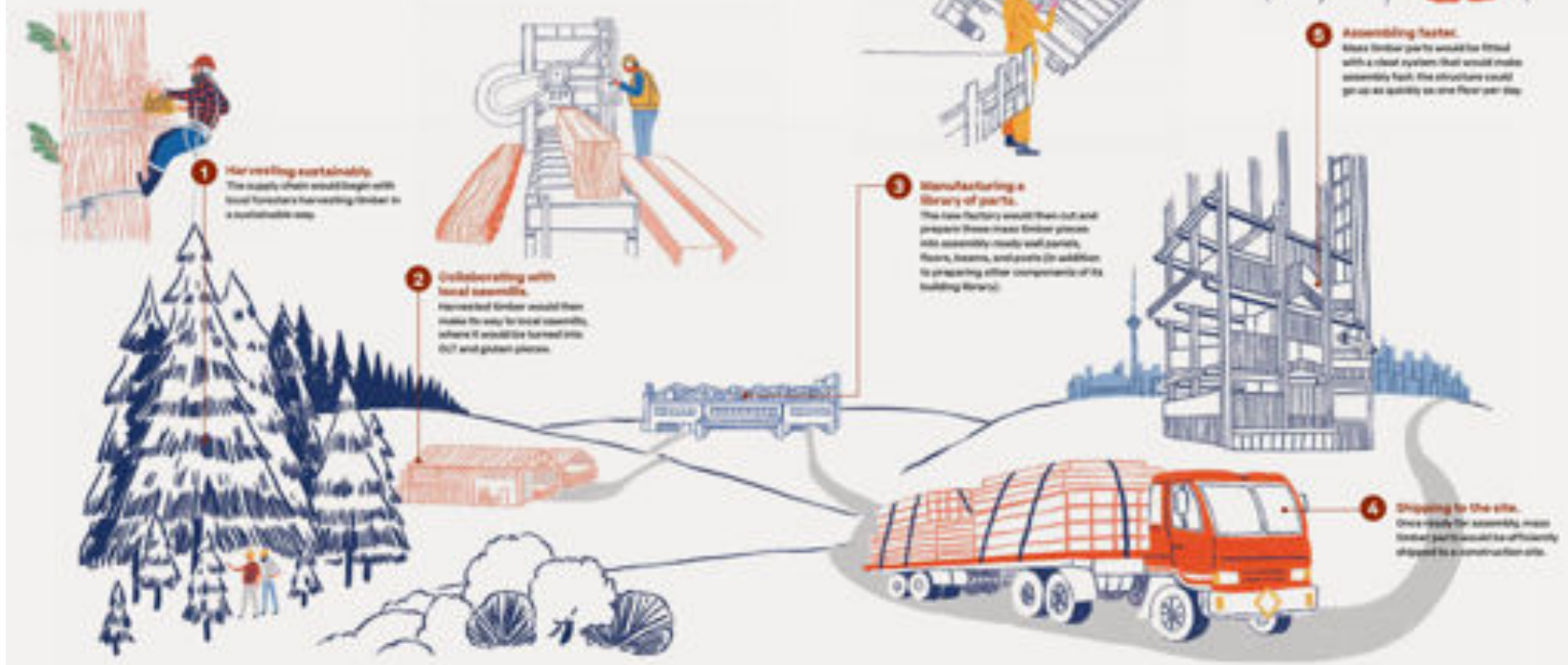
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The Gantry – component construction off-site

Efficiency benefits in transportation, construction and dismantling

“Off-site mass timber construction can accelerate project timelines by 35 %, reduce costs, and greatly improve overall predictability.”

Improve construction efficiency

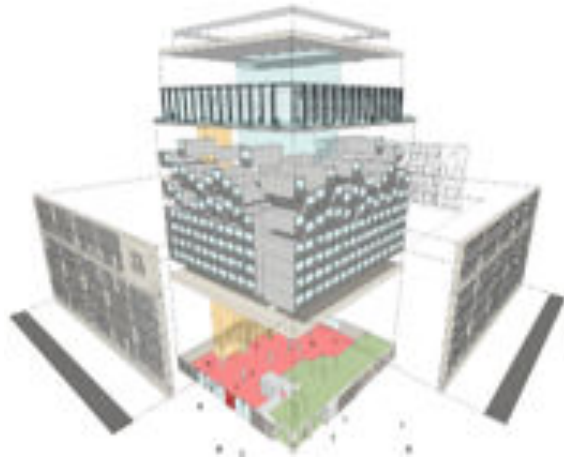


Example of dismantlable wood structure. (GXN)

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CITIZEN M constructed of modular building blocks

First-time-right mission with shorter construction timelines.



Citizen M is the first and only hotel built entirely from prefab rooms.

68% lower embodied carbon compared to traditional hotel construction over a 60-year lifecycle.



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Improve construction efficiency

Reduction of construction waste to just 2%.

(down from 10-20% for a traditionally built project)

Modular building blocks

Citizen M Seattle and Boston achieved gold LEED certification

Avoiding heat islands:

- Paving materials with a three-year aged solar reflectance value.
- Greenery to create shade over paved areas.
- High efficiency water fixtures.
- 19% reduction in emissions with HVAC using variable refrigerant flow (VRF) and air-source heat pumps.



69% of hotels are LEED or BREEAM certified (+19% in 2020)

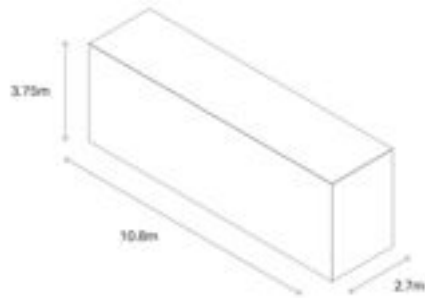
Improve construction efficiency

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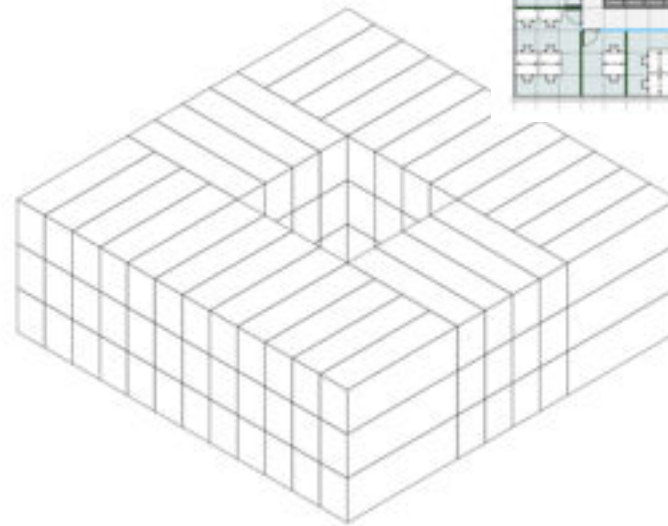
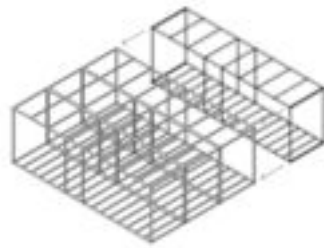
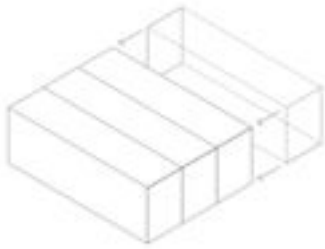
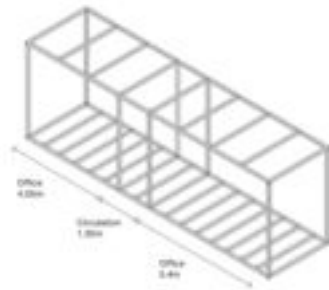
Imagine a workplace constructed of separable units

Building blocks that are fit-for-purpose and optimised in size.

Preliminary Standard Grid Module Dimensions
(standard grid line dimensions including average thickness)



Steel Construction Chassis
(standard grid line dimensions including average thickness)

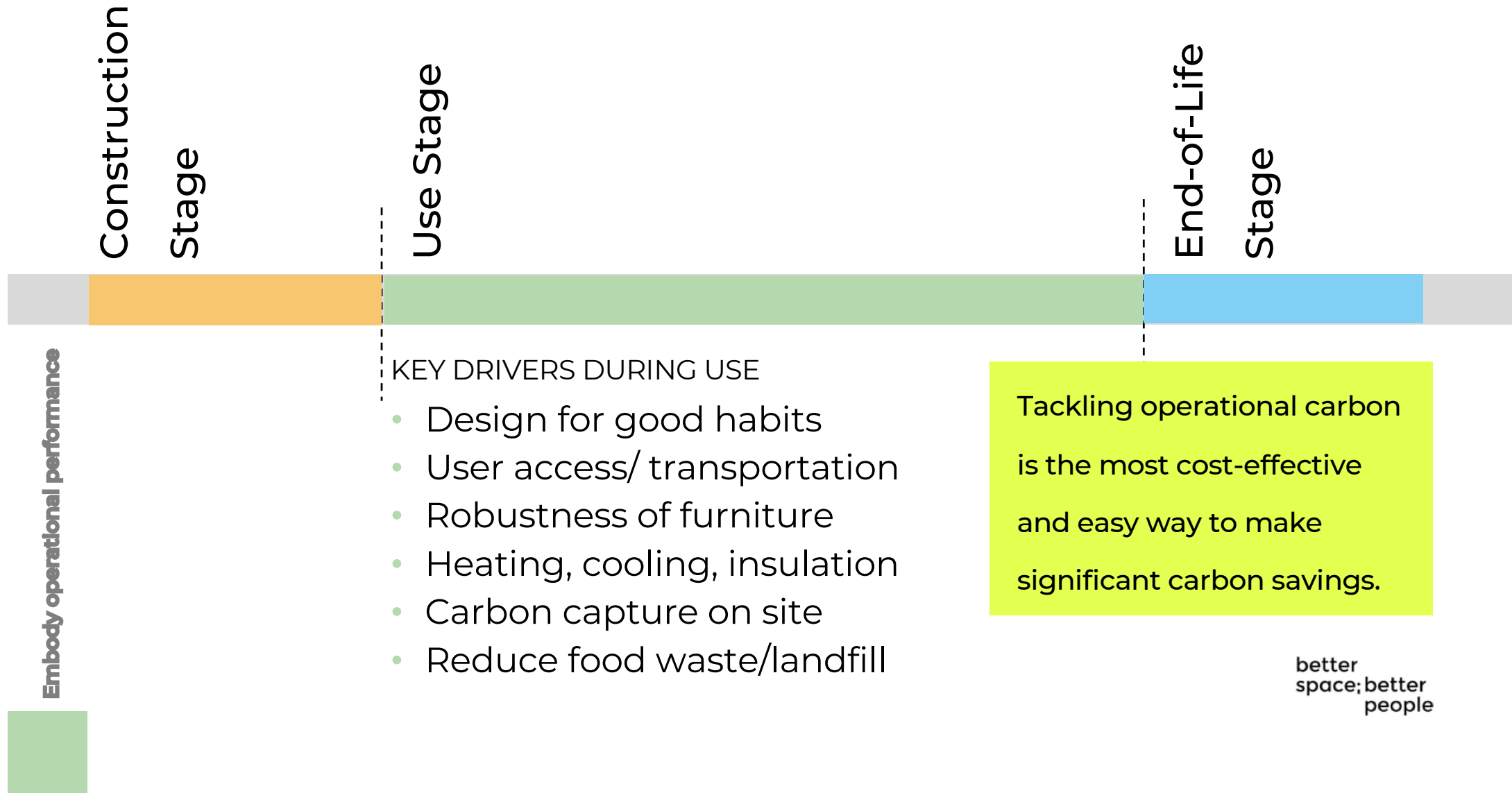


Improve construction efficiency



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KEY DRIVERS OF CARBON EMISSION IN THE USE STAGE



Users often override the efficiency of systems

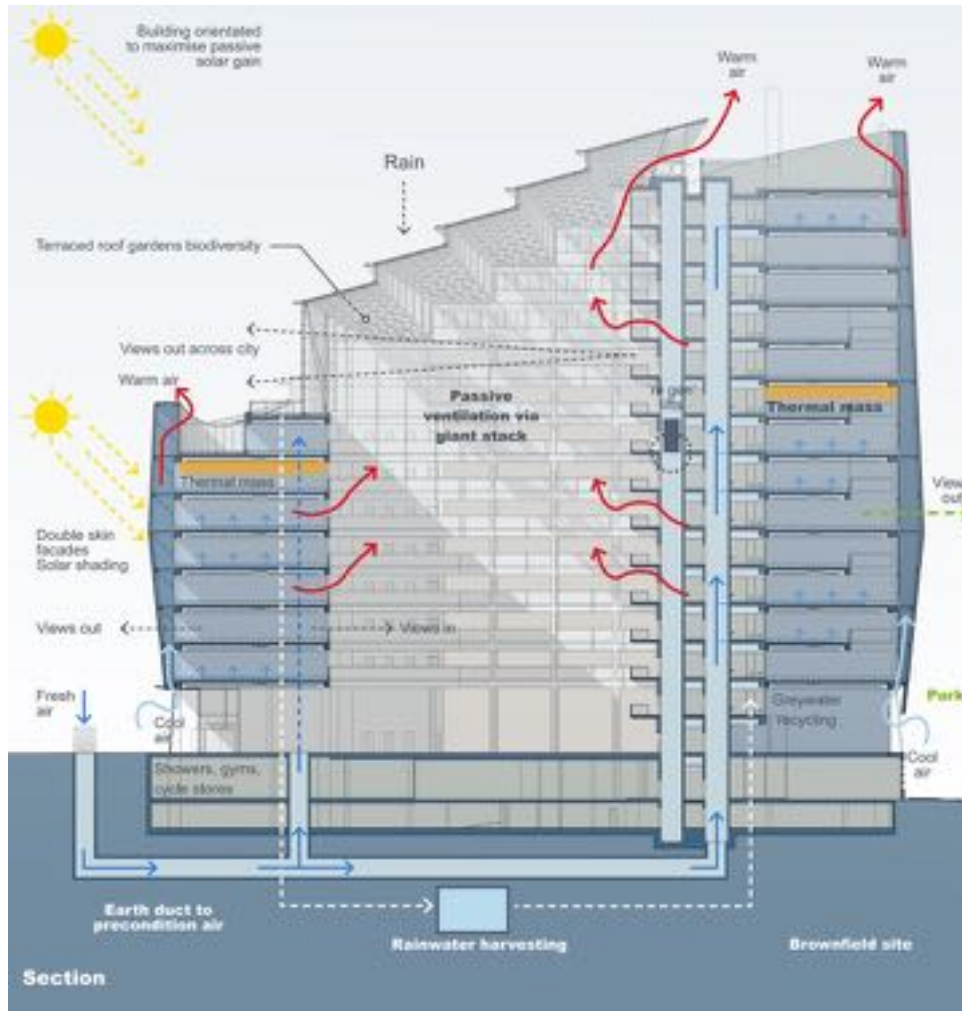
How might design of buildings and interiors make it fun and convenient for people to produce less waste, and reduce energy consumption?

Nudging users to into better habits



1 angel square, Manchester

328,000 sq ft of high quality future-proof office space using 50% less energy.



Integrate operational performance

Use less energy:

Double skin façade **minimises heating and cooling**, underground heat pumps provide free heating and cooling.

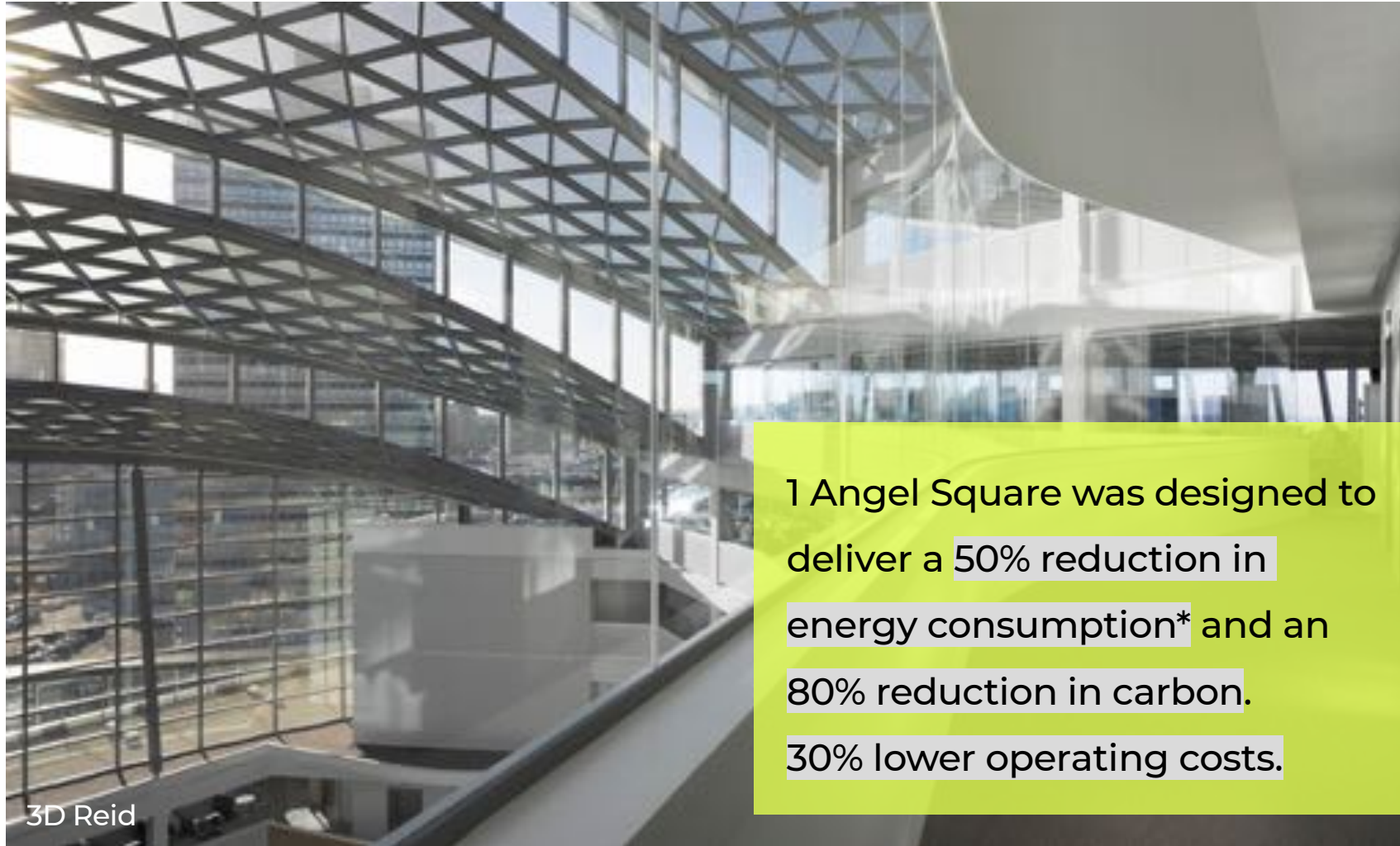
Future-proof:

The structure and its mechanical & electrical systems allow occupiers to easily **reorganise and subdivide** space, so as needs change the **building stays relevant.**

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people

1 angel square, Manchester

Designed with operational performance in mind.



Integrate operational performance

1 Angel Square was designed to deliver a 50% reduction in energy consumption* and an 80% reduction in carbon. 30% lower operating costs.

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*compared to the owner's current Manchester complex

The Crown Estate Head Office in central London

1st office in Europe with Platinum Well Building status



Integrate operational performance

better
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people

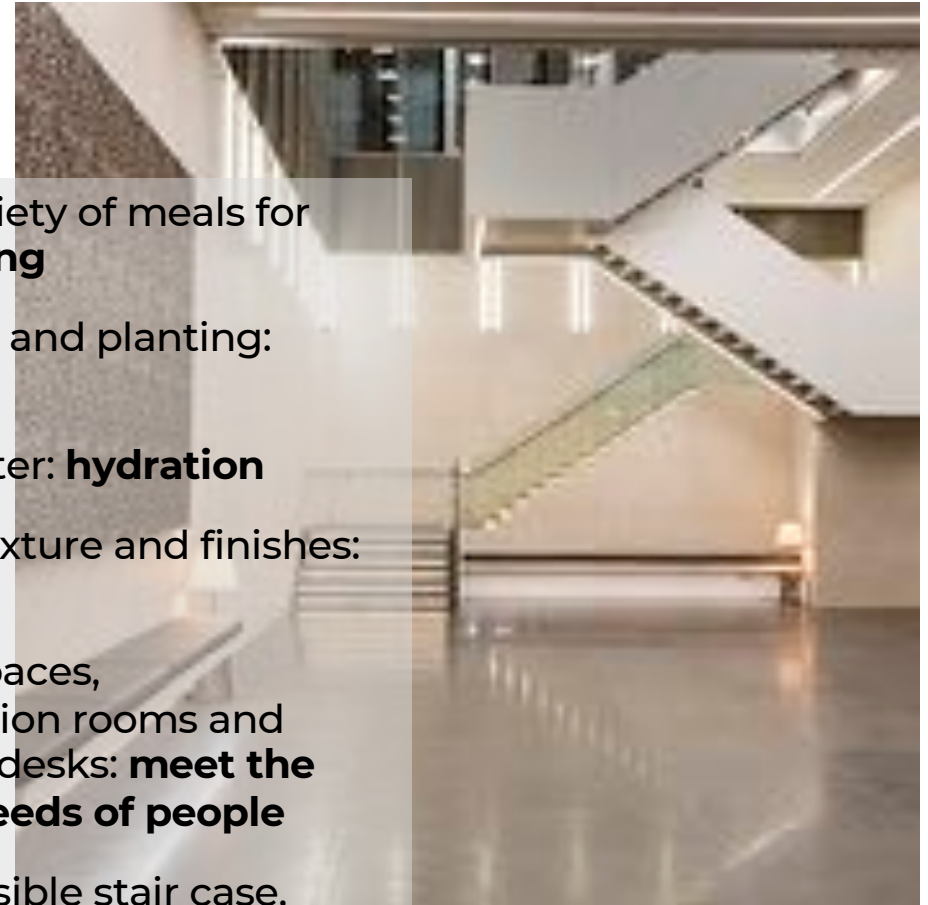
The Crown Estate Head Office in central London

Wellbeing for people and planet.

- Healthy variety of meals for staff: **catering**
- Green walls and planting: **biophilia**
- Filtered water: **hydration**
- Furniture, fixture and finishes: **air quality**
- Different spaces, contemplation rooms and ergonomic desks: **meet the different needs of people**
- Fresh air, visible stair case, acoustics: **build features**
- Local amenities, local parks and public transport: **location of the building**



Integrate operational performance



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Sellex 100/100 range

Reduce carbon impact of furniture in use.



Integrate operational performance

The Sellex 100/100 range is made from material that is 100% recycled and 100% recyclable.

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people

Sellex 100/100 range

Procurement decisions during use stage.

The sled base frame is made of recycled steel and is combined with a 100% recycled and recyclable polypropylene shell.



Integrate operational performance

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KEY DRIVERS OF CARBON EMISSION AT END-OF-LIFE



Reusability

Design for disassembly to maintain the highest value of material when reused.

KEY DRIVERS END-OF-LIFE

- Demolition impact
- Reprocessing, cutting down
- Transport to recycle or waste management facility
- Extension of life (dismantle)

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Just the right amount of light to suit the building

Avoiding overcapacity.

In 2011, Thomas Rau did not want to purchase an expensive lighting infrastructure for his office

that he would eventually need to replace and dispose of

but rather **light as a service**, and just the right amount to suit the building.

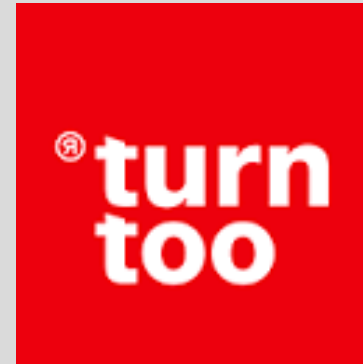


Making components available for future products

A performance model for manufacturers.

Effective systems management resulted in a total energy reduction of 55%.

35% as a result of the LED installation
20% through optimisation by Philips.



Treats products as resource banks.

Better resource management between manufacturer, supplier and end-user.

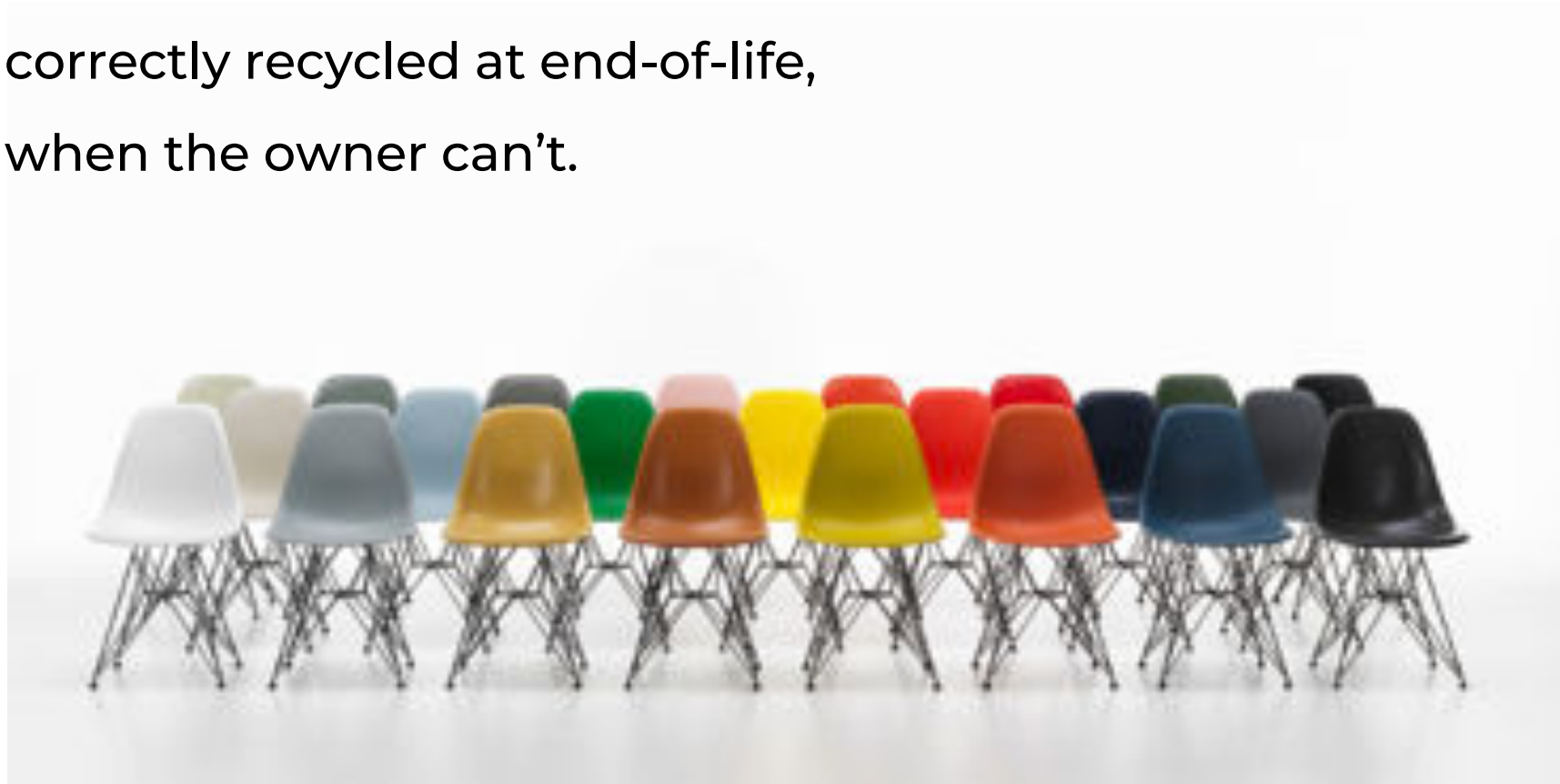


Reusability

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Vitra global take-back program (back-dated)

Manufacturer guarantees that Eames Fiberglass Chairs are correctly recycled at end-of-life, when the owner can't.



Reusability

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Vitra global take-back program

- Repaired & Resold
- Recycled into building material and new Polypropylene products.



Reusability

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Ikea furniture lease model

Imagine business models that reintroduces products back into the market at a price customers will pay.

Now imagine the same idea for building components.

SERIOUS ABOUT CLIMATE CHANGE:
By 2030 IKEA plans to achieve a 70% reduced climate footprint per IKEA product and <40% share of raw materials in the carbon footprint of IKEA's products.

“When your leasing period is over, you hand it back and you might lease something else.

Instead of throwing those away, we refurbish them a little and we could sell them, prolonging the life cycle of the products.”



Reusability

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people

TRIAL FOR OFFICE FURNITURE

CUSTOMER



**Furniture Rental
Service**

1. Design for longevity and reassembly
2. Build & prioritise a circular supply chain
3. Make rental more beneficial for customers

MANUFACTURER



**Resale
Refurbishment
Upcycling
Recycling**

BUIKSLOTERHAM CIWOCO

A Circular Living & Working Complex designed to be future-proof: sustainable, adaptive and almost fully **dismountable**.

Reusability

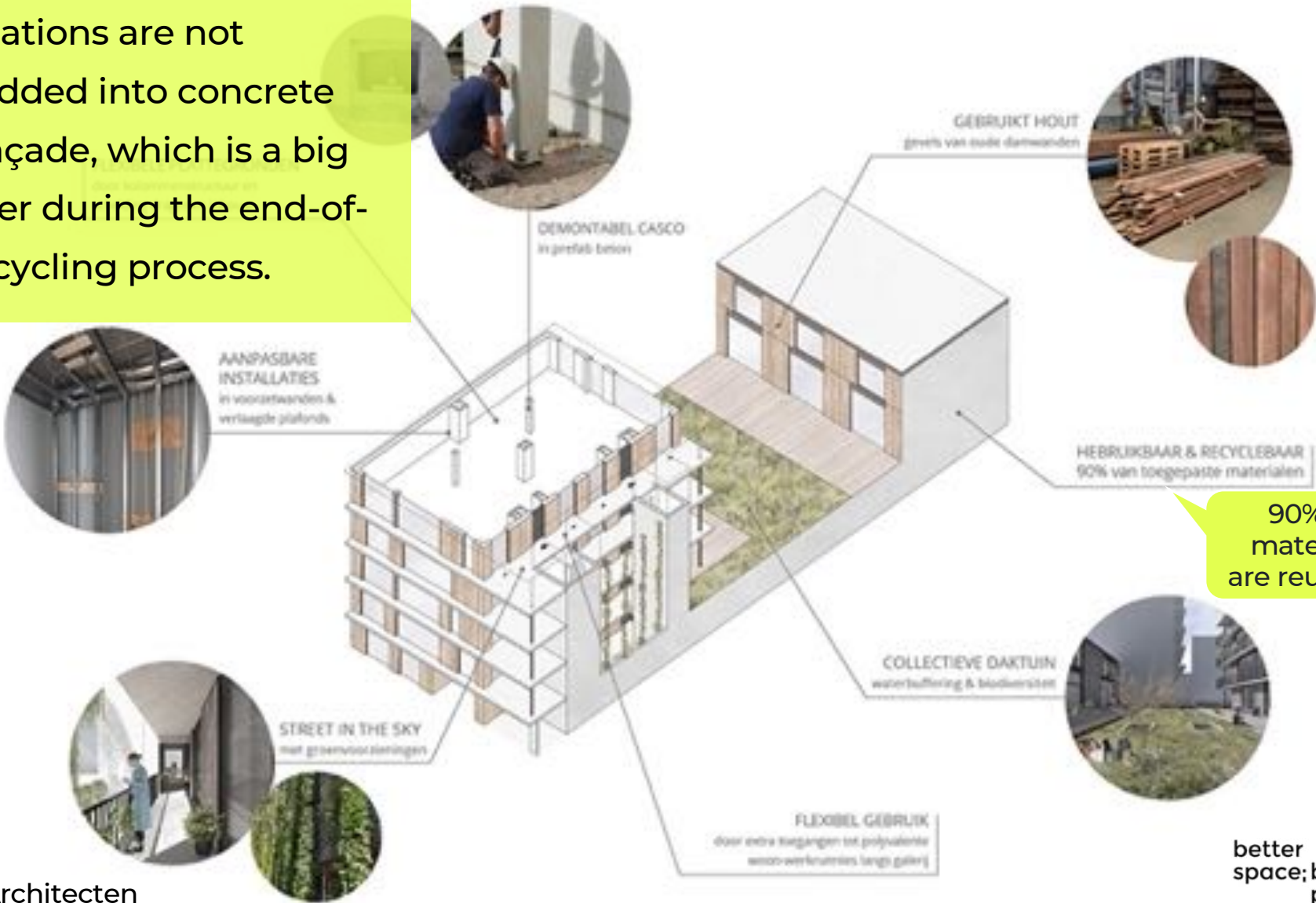
GAAGA Architecten

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BUIKSLOTERHAM CIWOCO

Installations are not embedded into concrete and façade, which is a big polluter during the end-of-life recycling process.



Reusability

GAAGA Architecten

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Triodos bank

Ticks all the boxes.

Changing rooms and showers encourage commuters to bike.

Bi-directional charging points that charge and discharge cars

Incentive for the use of public transport through the proximity of the train and bus station

A green roof captures rainwater for flushing toilets.

Solar PV roof of the parking space supplies energy for the building and electric cars

Material Passport

Material passport to keep value at end-of-life stage.

Nature Network Netherlands (NHN) on the estate is being enforced and forms the connecting link between the swimming area and the Utrechtse Heuvelrug

Solar panels over the parking lot charge electric cars.

Design based on nature (biomimicry) and circularity

The greenpools have a water retaining and cooling effect and promote the wellbeing of insects and other animals

The construction site was also used as an assembly site

Remountable wood construction

Energy-Neutral Building: Heat and Cold storage

Rainwater is used for the building and the rooftop gardens

Reusability

RAU Architecten, Ex-Interiors

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Triodos bank

Constructed using 165,312 screws. All components can be easily disassembled, unlike a steel building that would be welded together and girded in concrete.



“Today buildings are statically welded, glued and cast together. By designing for disassembly future buildings are flexible and function as material banks.”

Reusability

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BREAK OUT ROOM

How can we design an attractive workplace for people and planet?

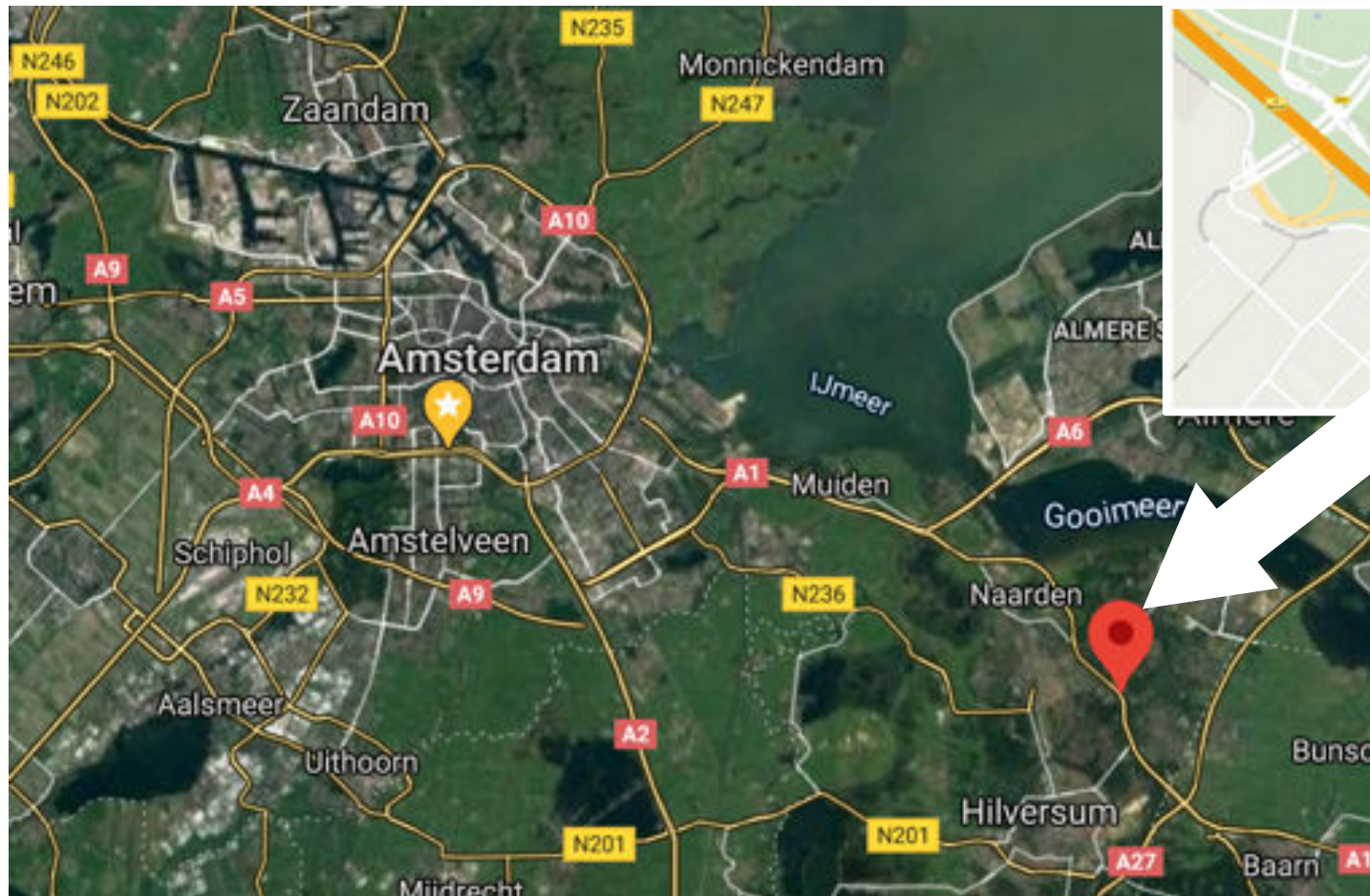


- 1500 sqm vacant site
- No surrounding development yet
- Former farmer's field

IN A VACANT CITY-EDGE LOCATION

It could be on the edge of any metropolitan city

Amsterdam, Copenhagen, Paris, London (closer to suburbia, < 30 mins of the city)

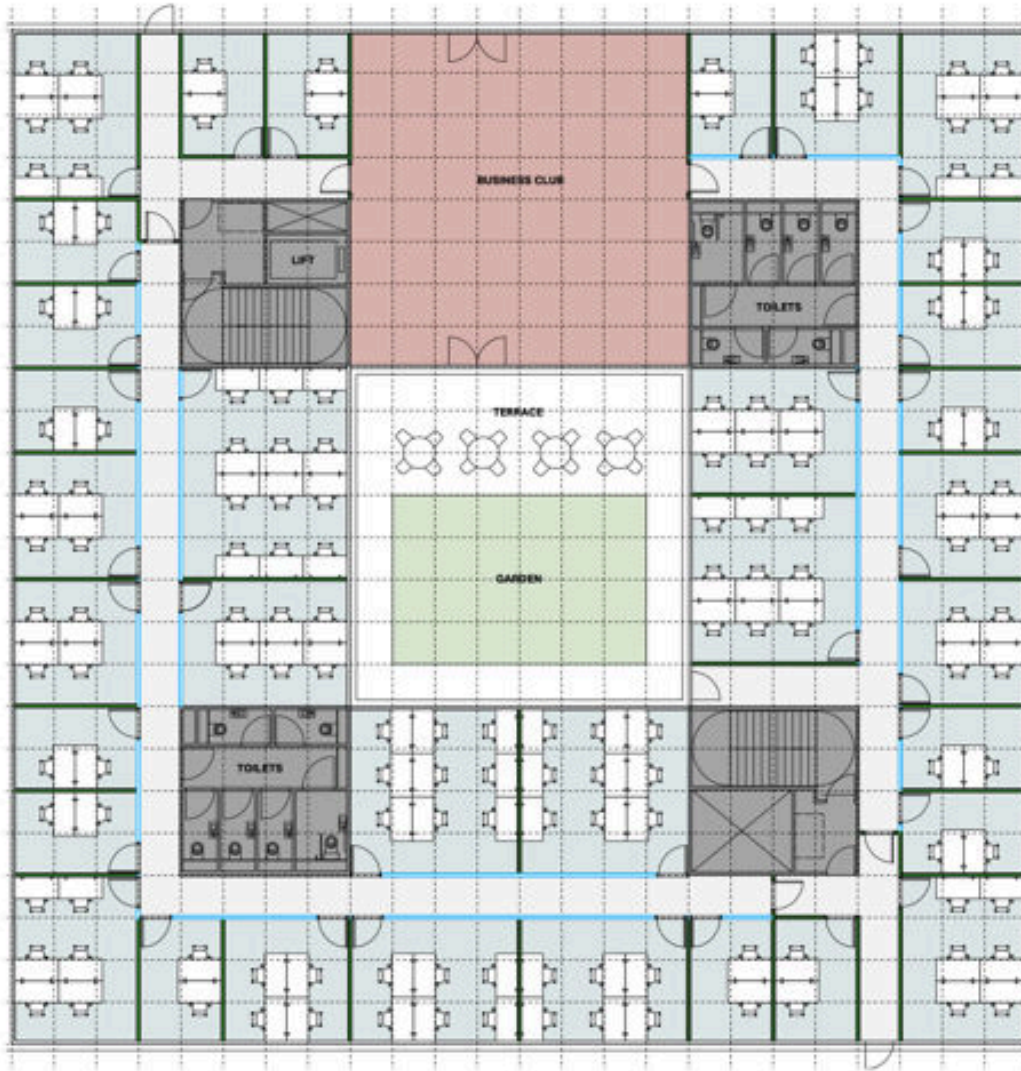


This location only has a bus stop and a view of the highway.

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A CUBICAL WORKPLACE CONCEPT

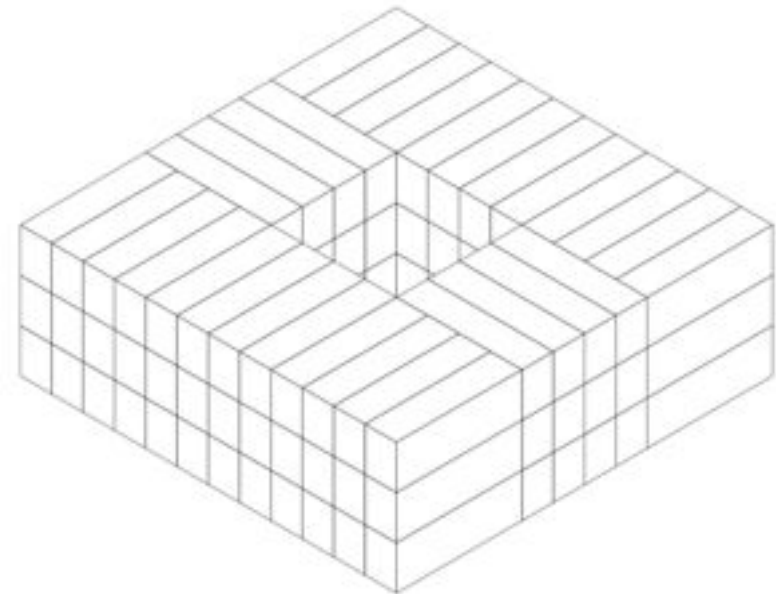
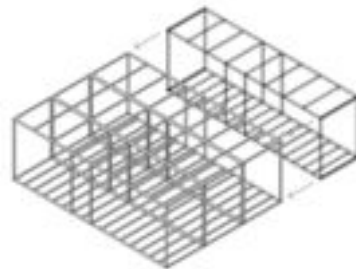
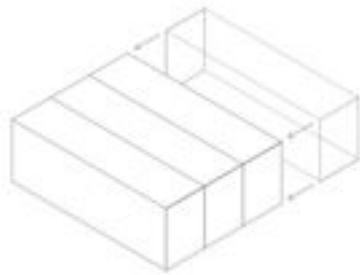
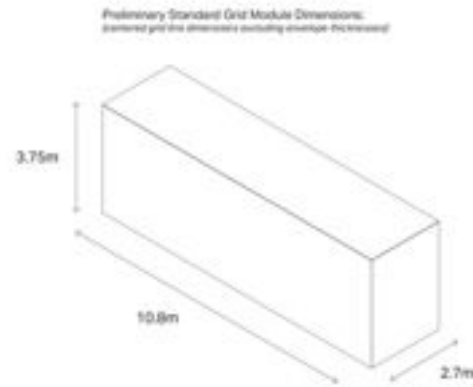
That could look like this, or in U-shape that integrates a garden and trees as a fixture.



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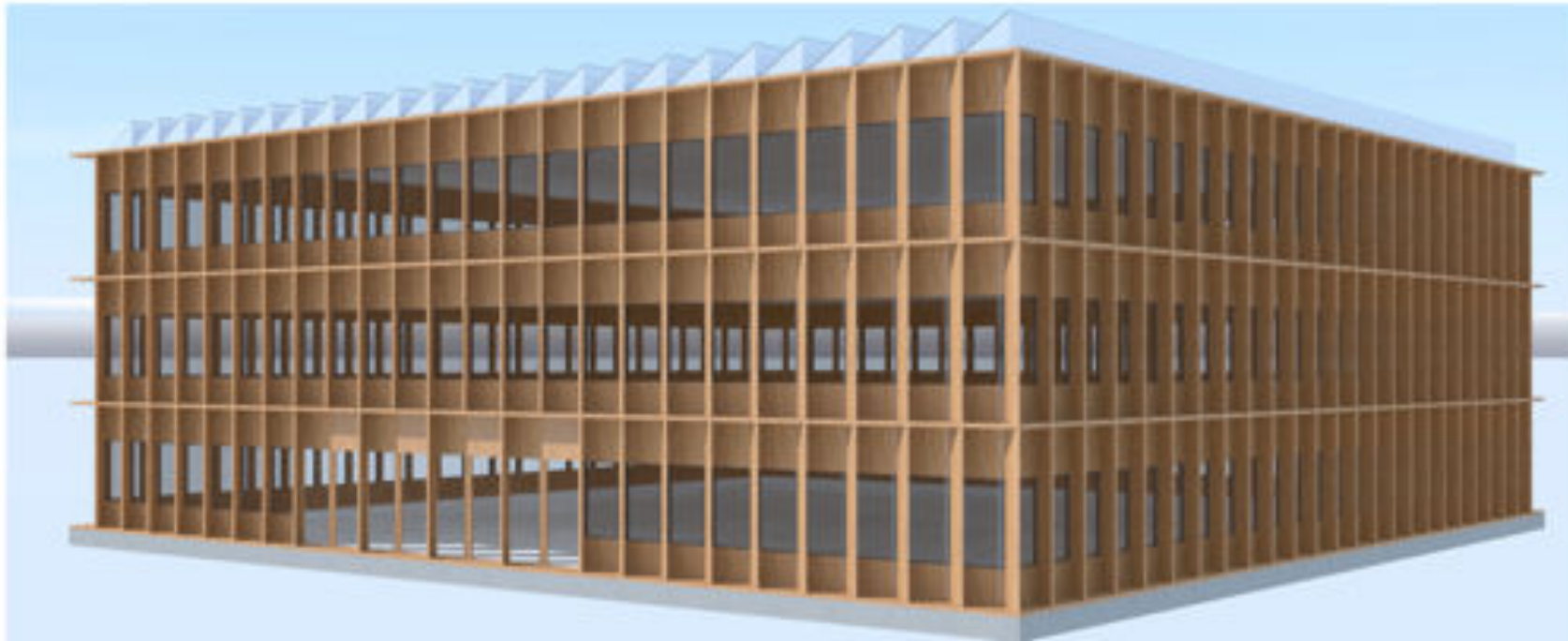
YOU MIGHT CONSIDER FLEXIBILITY

Modular, volumetric type of construction that can be taken apart for relocation or where spaces can be adapted as needs change.



THE BUILDING COULD HAVE

A shading façade for better operational performance, renewable energy on the roof.



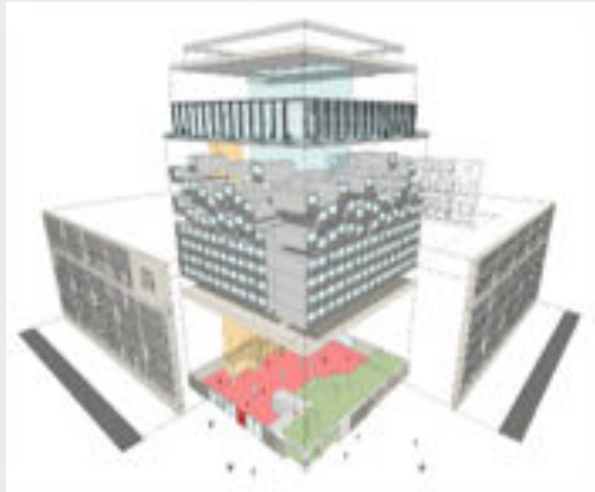
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CHALLENGE 1 – CONSTRUCTION STAGE

How might you use a **smarter type of construction** to design a workplace that improves the circularity and attractiveness of the building? Be inspired by one of the cases below.

CITIZEN M

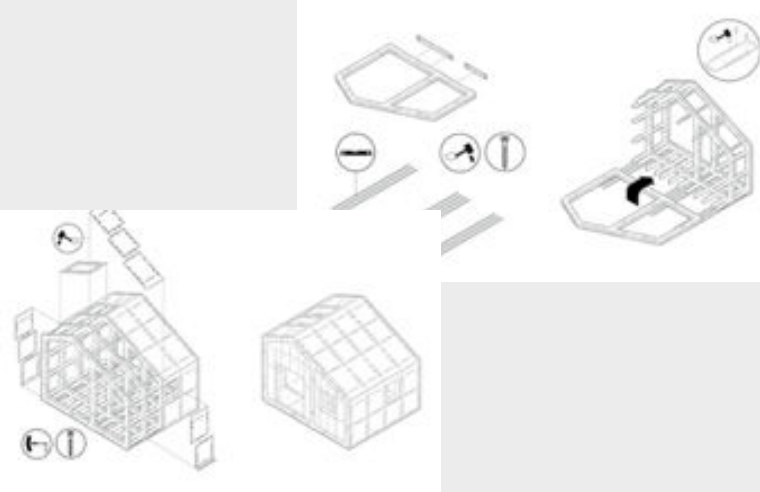
Modular units of bedrooms built off-site.
All around the world hotels use the same construction type.



Volumetric workplace units made of steel and glass, built off-site, designed for relocation of units when demand changes.

THE GANTRY

CLT Kit-of-Parts prefabricated office pods, assembled on site, easy to rearranges during use stage.



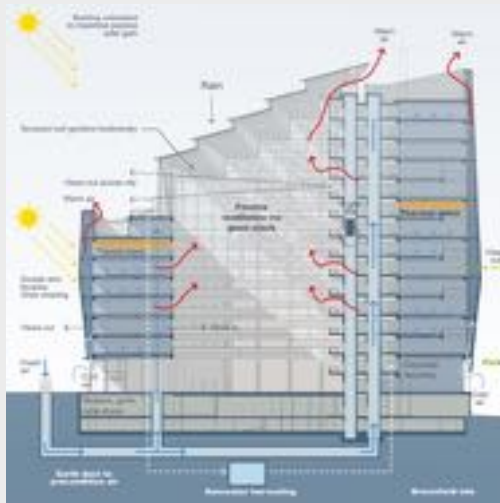
Wooden (CLT) Kit of Parts prefab components (beams, floor/ceiling boards) designed for rearranging and dismantling.

CHALLENGE 2 – USE STAGE

How might you design a workplace that **helps the user be carbon-efficient**, improving the circularity and attractiveness of the building and the wellbeing of people?

ANGEL

The double skin façade saves energy and heat pumps in the structure provide free heating and cooling.



Explore **operational performance built into the workplace structure** like shading façade, landscaping, trees, renewable energy, hvac.

CROWN ESTATE

The office received platinum WELL status by using design that promotes wellbeing, and behaviour that reduces waste.



Explore **operational performance** e.g. design harmony between workspace, people and nature. Live well, recycle more, waste less.

CHALLENGE 3 – END-OF-LIFE STAGE

How might you **design a workplace that dismantles easily** so components can circulate back into the economy at their highest value? Be inspired by one of the cases below.

TRIODOS

This Triodos Bank was built with 165,312 screws and can be dismantled. A Material Passport ensures components get a 2nd life.



The structure is designed so it can be dismantled in components, retaining maximum value of material.

IKEA LEASE

Lease recycled and recyclable furniture, which you maintain well to extend the life and which IKEA refurbishes for you or (the next user).



Design products with supplier so they can be serviced for longevity, with replaceable components and a take-back program.

TFLOW | Virtual Panel #8

Thursday October 8,

13:00 – 14:30 CET

**BUILDING BLOCKS
FOR THE NEW
STRATEGY
AMSTERDAM
CIRCULAR**

2020-2025

Directions for a thriving city within
the planetary boundaries

De Wijk

Or Seattle, or
London or
Rotterdam !

SPECIAL THANK YOU



MARINA BRADFORD



EVGENIYA LAZAREVA



VASCO MOREIRA RATO



BRUCE HAASE



CHLOE BULLOCK

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